

UNGER FABRIKKER AS

Gamle Fredrikstad - Norway | Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet prepara

EVID: EZ153719

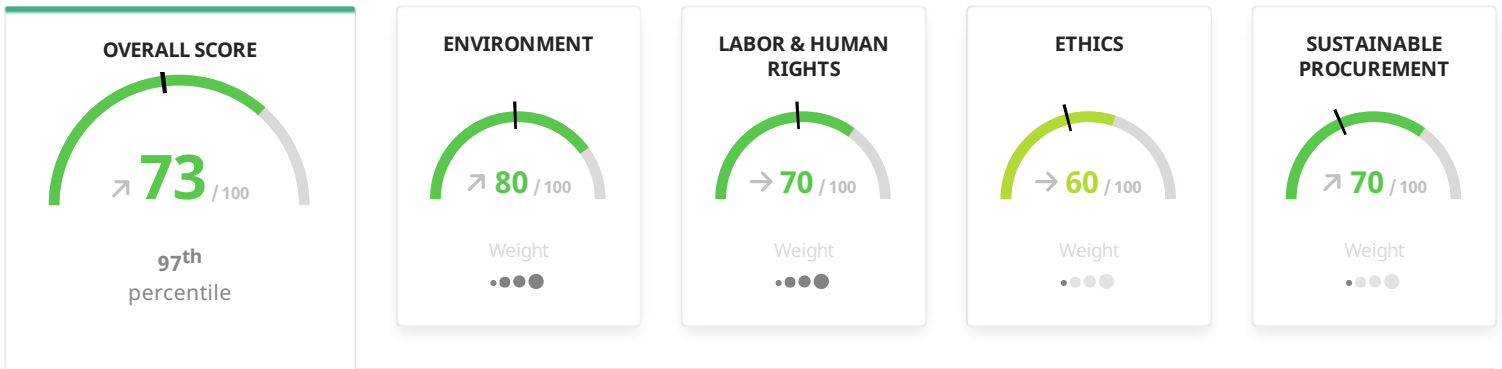


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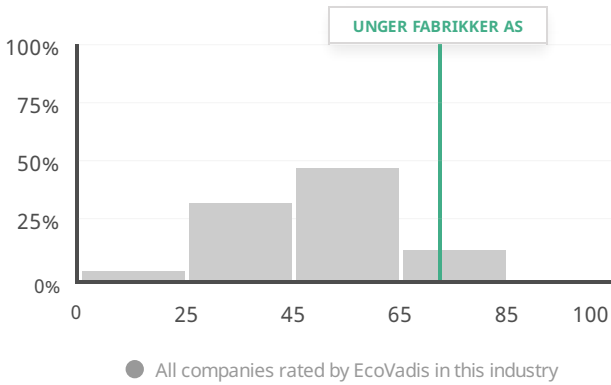
Valid until: 12 Jun 2024

Sustainability performance

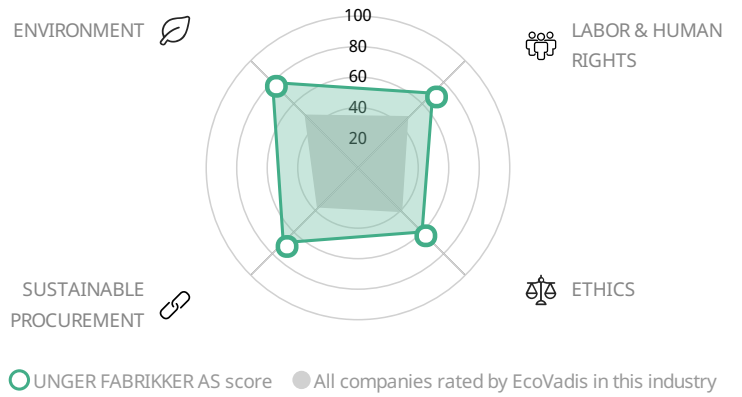
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Environmental policy on air pollution

Quantitative objectives set on water

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Comprehensive policy on a majority of environmental issues

Endorsement of the Responsible Care Global Charter

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

Other actions to manage direct environmental impacts generated from the end-of-life of the products

Other actions to mitigate air pollution

Other actions to manage water efficiency or wastewater discharge

Specialized treatment and safe disposal of hazardous substances

Environmental emergency measures in place

Internal sorting & disposal of waste according to waste streams

Reduction of internal wastes through material reuse, recovery or repurpose

Regular noise measuring campaign (site boundary noise measurements undertaken)

Work processes or technologies implemented to mitigate emissions of VOC, SO₂, NO_x or heavy metals

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Adoption of cooling systems with reduced or recycled water consumption

Control measures to prevent contamination of groundwater


Wastewater quality assessment

Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity

Work processes or technologies implemented to mitigate noise

Reduction of carbon emissions in transportation
Improvement of energy efficiency through technology or equipment upgrades
Technologies or practices to recycle or reuse water
Energy and/or carbon audit
Provision of specific information to customers regarding safe use of the product
Registration of substances to the ECHA
Formalized process in place to assess and document environmental risks
Company's checklists with safety requirements to support loading and unloading operations
Monitoring of pollutant concentrations into waste gas (e.g. VOC, heavy metals, NOx, SOx)
ISO 14001 certified
Use of waste heat recovery system(s) or combined heat and power unit(s)
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Safety Data Sheets (SDS) provided for some products
Work processes or technologies implemented to mitigate odor
Provision of information on product composition
Training employees to safely handle and manage hazardous substances
Provision of safety data sheets (SDS) adapted for the REACH regulation
Actions for labeling, storing, handling and transporting hazardous substances
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Recall procedure in place
Company awareness program for customers on health & safety issues associated with products/services
Results
Strengths
Reporting on total gross Scope 3 downstream GHG emissions
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)
Reporting on total weight of waste recovered
Reporting on total weight of pollutants emitted to water
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Total Scope 1 reporting value confirmed in supporting documentation

Reporting on total water consumption
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on scope 2 GHG emissions
Reporting on scope 1 GHG emissions
Company reports to CDP
Reporting on total energy consumption
Standard reporting on environmental issues
Improvement Areas
Policies
Priority Improvement Areas
Medium Inconclusive documentation for policies on product end-of-life
Medium Inconclusive documentation for policies on customer health & safety
Results
Priority Improvement Areas
Low Declares reporting on total amount of renewable energy consumed, but no supporting documentation available
Low Total gross Scope 3 downstream GHG emissions value not confirmed in supporting documentation

 Labor & Human Rights Weight ●●●●
Strengths
Policies
Strengths
Labor & human rights policy on diversity, equity & inclusion
Labor & human rights policy on child labor, forced labor & human trafficking
Labor & human rights policy on career management & training
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Standard policy on a majority of labor or human rights issues
Endorsement of the Responsible Care Global Charter

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

Actions in place to protect young workers

Other actions on employee health & safety

ISO 45001 certified

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)

Employee satisfaction survey

Health care coverage of employees in place

Grievance mechanism on discrimination and/or harassment issues

Formalized process in place to assess and document risks related to employee health and safety

Health and safety training for subcontractors working on premises

Emergency preparedness plan to all impacted employees (e.g. fire drills)

Formalized process in place to assess and document employee health & safety risks, considering change of operations / activities (e.g. change management)

Employee representatives or employee representative body (e.g. works council)

Internal audits on health & safety issues

Provision of protective equipment to impacted employees

Employee health & safety risk assessment

Regular assessment (at least once a year) of individual performance

Two-way communication system in place to facilitate employee voice regarding working conditions

Active preventive measures for stress and noise

Regular employee health check-up

Provision of skills development training

Joint labor management health & safety committee in operation

Setting of individual career plan for all employees

Training of employees on health and safety risks and best working practices

Results

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Reporting on average training hours per employee

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on the percentage of women in top executive positions

Improvement Areas

Policies

Priority Improvement Areas

Medium

Inconclusive documentation for policies on social dialogue

Low

No quantitative target on labor and human rights issues

Low

No quantitative target set on living wage

Low

The scope of application of the living wage target is unclear

Actions

Priority Improvement Areas

Low

Declares measures on living wage, but no supporting documentation available

Results

Priority Improvement Areas

High

Insufficient reporting on labor and human rights issues

Medium

Some reporting on labor and human rights issues is obsolete, i.e. older than two calendar years

Low

Declares reporting on accident frequency rate, but no supporting documentation available

Low

Declares reporting on accident severity rate, but no supporting documentation available

Low

Declares reporting on living wage, but no supporting documentation available



Ethics

Weight ●●●●

Strengths

Policies

Strengths

Standard policy on a majority of ethics issues

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Policy on information security

Policies on corruption

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Audits of control procedures to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Results

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement Areas

Policies

Priority Improvement Areas

Low

Inconclusive documentation for policies on fraud

Actions

Priority Improvement Areas

High

No conclusive documentation regarding corruption risk assessments

High

No conclusive documentation regarding information security risk assessments

Medium

No conclusive documentation on awareness training to prevent corruption and bribery

Low

No conclusive documentation on audits of control procedures to prevent corruption

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Results

Priority Improvement Areas

High

No conclusive reporting on ethics issues



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the Roundtable on Sustainable Palm Oil (RSPO) (Categories other than Oil Palm Grower)

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

Roundtable on Sustainable Palm Oil (RSPO) Supply Chain Certification

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Results

Strengths

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Reporting on total gross Scope 3 upstream GHG emissions

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Reporting on the percentage of certified palm and/or palm-based products

Reporting on the percentage of palm oil and/or palm-based products that are traceable to plantation or to mill

Company communicates progress towards the Sustainable Development Goals (SDGs)

Standard reporting on sustainable procurement issues

Improvement Areas

Policies

Priority

Improvement Areas

Low

Inconclusive documentation for policies on the purchase of palm oil and/or palm-based products from sustainable sources

Actions

Priority

Improvement Areas

High

No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium

No information on measures to control suppliers' compliance with regards to REACH requirements

Medium

No conclusive documentation on supplier CSR code of conduct in place

Medium

No conclusive documentation on CSR risk analysis (i.e. prior to supplier assessments or audits)

Medium

No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium

No conclusive documentation on on-site audits of suppliers on environmental or social issues

360° Watch Findings

17 Apr 2023 | <https://www.lo.no/hvem-vi-...>



Strike - Wage Settlement 2023 [NO]

From Monday 17.04 at At 06.00 the strike was a fact, approx. 23,000 LO members have gone on strike following a breach in mediation between LO and NHO. The strike will be stepped up on Friday. A total of 38,500 LO members will then be on strike. LO's main demand has been to ensure increased purchasing power, counteract low wages and prioritize equal pay. Unger Fabrikker AS will be on strike as from Friday 21st April 2023.

1 Jan 2021 | <https://rspo.org/members/2...>



Unger Fabrikker AS, member of the Roundtable on Sustainable Palm Oil since 2012

The Roundtable on Sustainable Palm Oil (RSPO) is a global, non-profit organisation with voluntary members working to develop and implement global standards for sustainable palm oil. Unger Fabrikker AS has been an active member of the Roundtable on Sustainable Palm Oil since 30 August 2012.

26 May 2023 |



No records found for this company on Compliance Database

Environment Labor & Human Rights Ethics Sustainable Procurement

Specific comments

- No records found in third party risk and compliance database.
- The company demonstrates an advanced management system on environmental issues.
- Since the last assessment the overall score has increased thanks to the provision of new sustainability certifications.
- Since the last assessment, the overall score has increased thanks to the implementation of additional measures.
- Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.

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